(b) All HRD-oriented organizations regard training as a ——— activity. 1

(Fill in the blank)

(c) State two objectives of employee training in an industrial organization. 2

(d) HRD culture is an integral part of ——— culture. 1

(Fill in the blank)

(e) Strategic HRD involves in formulating both HRD policy and corporate policy simultaneously. 1

(Write True or False)

(f) Case study method aims at improving the decision-making skills of executive. 1

(Write True or False)

(g) Mention one importance of HRD. 1

2. Write short notes on any four of the following : 4×4=16

(a) Scope of HRD

(b) HRD structure

(c) Executive development

(Continued)

(d) Needs of training

(e) Principles of strategic HRD

(f) Role of HRD manager

3. (a) Define HRD. Explain the objectives of Human Resource Development. 4+10=14

Or

(b) Briefly outline the growth and significance of Human Resource Development in India. 7+7=14

4. (a) Discuss the term 'HRD culture'. Explain the components of HRD climate with special reference to OCTAPACE culture. 5+9=14

Or

(b) Discuss the role of line managers in HRD system. 14

5. (a) What do you mean by strategic HRD? Discuss the objectives of strategic Human Resource Development. 4+10=14

Or

(b) Discuss the components and principles of strategic HRD. 6+8=14

(Turn Over)

6. *(a)* What do you mean by training? Discuss the various methods of training. 4+10=14

Or

(b) Discuss the various steps involved in training programme to be organized in a large organization.

14

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(Nov/Dec)

COMMERCE

(Discipline Specific Elective)

(For Honours/Non-Honours)

Paper : DSE–502 (Group—II)

(**Human Resource Development**)

Full Marks : 80
Pass Marks : 32

Time : 3 hours

The figures in the margin indicate full marks for the questions

1. Answer the following as directed :

(a) The main aim of HRD is to bring about an all-round development of the people in the organization.

(Write True or False)

1