

**B.Com 6th Semester**

**1st sessional Examination, 2023**

**Subject: Labour and Industrial Law**

**Marks: 25 Marks**

**Time: 45 minutes**

1. Write short notes on: (5 Marks)
  - a. Permissible deduction from wages
  - b. Wages
  - c. Factory
  - d. Manufacturing Process
2. Answer any two: (10 x 2 = 20 Marks)
  - a. Analyze the need and importance of Labour Legislation in Indian Context.
  - b. Write briefly on the Principles of Labour legislations in India.
  - c. Discuss the provisions regarding the health of the workers under the Factories Act 1948.
  - d. Discuss the provisions regarding the welfare of the workers under the Factories Act 1948.